

## **SZUTEST Konformitätsbewertungsstelle GmbH's CODE OF ETHICS**

SZUTEST Konformitätsbewertungsstelle GmbH's Code of Ethics is declared to all SZUTEST Konformitätsbewertungsstelle GmbH employees. They are expected to adopt this code and perform their activities in compliance with these codes and contribute to these codes.

SZUTEST Konformitätsbewertungsstelle GmbH's Code of Ethics, which has been created by considering World Engineering Association principles, emotional intelligence skills, rational and objective judgment criteria, will help SZUTEST Konformitätsbewertungsstelle GmbH to achieve the dream of being one of the most preferred international conformity assessment bodies in its main field of activities to provide qualified, reliable, fast and passionate services in the entire world.

SZUTEST Konformitätsbewertungsstelle GmbH Employees;

Have self-confidence, respect to themselves, their work, customers and colleagues.

Have a realistic, self-evaluation ability and a sense of humor. In this direction, they meet the criticism with maturity.

Be reliable, transparent and honest. Do not attempt to mislead the facts, but report based on objective evidence. Integrity is very important for us. Integrity is a firm and wavering commitment to our ethical behavior. We believe the trust is the key of our success.

Remain calm in situations of uncertainty, stress, crisis and easily determine the forthcoming actions.

Be open to change. Realizes that change is due to development and do not show resistance.

Constantly solution-oriented, focusing not on problems, but solutions in communication with colleagues and customers.

Embracing and internalizing the success story of SZUTEST Konformitätsbewertungsstelle GmbH. Feeling a strong urge, integrity and a passion for success. Prone to pursue goals with diligence and perseverance.

Sensitive to cultural differences. SZUTEST Konformitätsbewertungsstelle GmbH does not discriminate against language, religion or race in any of its activities. Always respectful to human rights and dignity.

Our employees know that professional development and productive work are the way to unlimited success. Using their creative talent, the superior characteristics of their character, ambition and coercion, deliberately pursue a productive career.

Perform their activities in accordance with the national and international standards, laws, regulations and legislative requirements.

They know and are aware that each information, does not share with the public, must be protected and pay great importance on confidentiality.

SZUTEST Konformitätsbewertungsstelle GmbH does not engage in any activity that may cause the use of business information for personal business interests (itself, family members or friendship).

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Even if it appears to be in SZUTEST Konformitätsbewertungsstelle GmbH's interest, members of SZUTEST Konformitätsbewertungsstelle GmbH will not accept any gifts or other gestures that may prevent them from making objective business decisions. They act as the trustworthy representatives of our company and our customers.

Do not hesitate to respect the authority in its relations with the public authorities and public officials without making any difference of personal opinion and not show negative behavior.

Carry out the activities on the basis of impartial and independent principles. Not allow conflicts of interest, and shares the situations that may cause conflicts of interest with the senior management.

Do not make any negative comments about the competitors and emphasizes the differences and superiority of SZUTEST Konformitätsbewertungsstelle GmbH. Trying to gain a competitive advantage by protecting its professional reputation.

Regardless of duty, social status and place in the chain of command, not engaging in any humiliating, cynical, degrading discourses and behaviors to any colleague. Knowing that the consequences of violations on this subject will cause serious sanctions.

Respecting the safety, health, environment and welfare of the society while performing any professional duties.